



JOB IDENTIFICATION

JOB TITLE:	Heavy-Duty Mechanic	SUPERVISORY STATUS:	Non-Supervisor
DEPARTMENT:	Maintenance Shop	FLSA STATUS:	Non-Exempt
REPORTS TO:	Shop Foreman	UNION:	IUOE Local 302
DATE:	March 12, 2026	CLASSIFICATION:	Full Time. Year-Round.

GENERAL SUMMARY

AS&G is excited to welcome a skilled Heavy-Duty Mechanic to our dynamic Anchorage Shop team! If you thrive in a hands-on, fast-paced environment and enjoy working side by side with a strong crew, this is the place for you.

You'll help keep our operation moving by maintaining and repairing a wide range of heavy equipment and company trucks including our hard-working cement mixer (ready-mix) fleet. From inspections and diagnostics to repairs and preventative maintenance, you'll play a key role both in the Shop and out in the field.

This is a full-time, year-round position with opportunities for overtime work as production requires.

KEY RESPONSIBILITIES

- Inspect, diagnose, and repair heavy equipment including loaders, haul trucks, dozers, excavators, and support machinery.
- Perform maintenance and repairs on cement mixer trucks, including drums, chutes, hydraulic systems, gearboxes, and mixer controls.
- Maintain and repair trucks: engines, transmissions, suspensions, brakes, electrical, emissions, and hydraulic systems.
- Perform DOT-compliant inspections and preventative maintenance.
- Utilize diagnostic equipment, shop tools, welding equipment, and lifting devices safely and effectively.
- Troubleshoot breakdowns and conduct field repairs to minimize equipment downtime.
- Accurately document all work performed, parts used, and labor hours.
- Work closely with operators, dispatch, and production teams to maintain equipment reliability.
- Follow all AS&G, MSHA, OSHA, and DOT safety standards and best practices.



MINIMUM REQUIREMENTS

- Must join and maintain membership with Operating Engineers Local 302.
- Valid CDL (Class B or higher).
- Hazmat endorsement preferred (or willingness to obtain).
- 3+ years of diesel or heavy equipment mechanic experience.
- Strong working knowledge of truck and heavy equipment electrical, hydraulic, and mechanical systems.
- Ability to read and interpret service manuals, schematics, and diagrams.
- Ability to lift 50 lbs and work in varying conditions.
- Strong safety mindset.
- Provide own hand tools.
- Obtain a TWIC card and military base pass.

PREFERRED QUALIFICATIONS

- MSHA certification (or willingness to complete upon hire).
- Experience with ready-mix cement trucks and aggregate/construction equipment.
- Welding, fabrication, and hydraulic troubleshooting experience.
- Familiarity with electronic diagnostics.

WHY JOIN ANCHORAGE SAND & GRAVEL?

- Monday to Friday standard schedule with overtime as needed based on production.
- Consistent, year-round work that supports a healthy work/life balance.
- Long-term, stable work with a respected Alaska company.
- Based in Anchorage with limited field work.
- Supportive, safety-focused team.
- Opportunities for training and advancement.
- Paid time off. Additional benefits per Operating Engineers Local 302 contract.

NOTICE: Because of the nature of work at Anchorage Sand & Gravel, the person in this position may be expected to work any shift and at various locations based on company needs and the duties of the position may change at any time and may not be identified in this job description. The content of the job description is intended to describe the general nature and level of work being performed by employees assigned to this classification. It is not intended to be construed as a contract or an all-inclusive list of all responsibilities, duties, and/or skills and abilities required of all personnel so classified. Critical features of this job are described above, but they are subject to change due to reasonable accommodation or other reasons.



AS&G is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, protected veteran status or other legally protected status. AS&G is a drug free workplace; passing a drug and alcohol test will be required prior to employment. Random drug testing during employment.

HOW TO APPLY

ONLINE: <https://www.anchsand.com/jobs/>
EMAIL: Josh.Wood@anchsand.com
FAX: (907) 344-2844
MAIL: Anchorage Sand & Gravel Co., Inc.
Attn. Josh Wood, Shop Foreman
1040 O'Malley Road, Anchorage AK 99515

EMPLOYEE AFFIRMATION

<i>Printed Name of Employee:</i>	<i>Signature of Employee:</i>	<i>Date:</i>

Signature attests that the incumbent of the position has read this Job Description, has had an opportunity to clarify the duties, requirements, and working conditions therein, and agrees to perform the duties, activities, etc. as outlined.